

# Training & Resources Menu



ICBA Education provides community bankers with premier, industry-specific banker education for every career stage. By partnering with the industry's finest thought leaders, we bring unparalleled banker education and learning opportunities to empower and inspire America's community bankers.

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- How We Teach • Certification Programs • Seminars, Institutes, Forums, Conferences, & Other Events • Programs • Resources
- Online Learning Plans • Online Courses • Webinars



# How We Teach

## ICBA Education Delivery Methods

	In-Person Events	Livestream Events	Online Courses	Webinars*
<b>Training Time</b>	.5–6 days	.5–6 days	Self-paced	60–90 minutes
<b>Instructor Led</b>	Yes	Yes	No	Yes
<b>Instructor Q&amp;A</b>	Yes	Yes	No	Yes, when attending live
<b>Participation</b>	At designated location	Audio and on-screen	Online via LMS portal	Recorded and Livestream— audio and view of instructor
<b>Networking</b>	Yes	Yes	No	No
<b>Live CPE (As applicable to ICBA certifications)</b>	Yes	Yes	No	Yes—when attending live, not recorded
<b>Non-Live CPE (As applicable to ICBA certifications)</b>	Yes	Yes	Yes	Yes—when attendance can be verified
<b>Certificate of Completion</b>	Yes	Yes	Yes	Yes, when attending live
<b>Certification</b>	Yes, upon ICBA institute completion and additional requirements	Yes, upon ICBA institute completion and additional requirements	No	No
<b>Included in Unlimited Webinar Pass</b>	No	No	No	Yes
<b>Included in Bank Director Program</b>	Select events are discounted	Select events are discounted	22 select courses	Select webinars are discounted

ICBA offers additional resources including but not limited to video training series, bank policy templates, working papers, glossaries, manuals, and more.

\*All webinars are recorded. Recordings are available approximately 72 hours after a webinar is held live.

# Certification Programs

Managing a career in community banking requires staying current on industry trends, as well as maintaining a commitment to ongoing education and professional advancement. Through specialized certifications, community bankers can revive, nurture, and increase their knowledge base.

## ICBA offers 11 certification programs through its Institutes.

- **Auditing:** Certified Community Bank Internal Auditor (CCBIA)
- **Bank Security:** Certified Community Bank Security Officer (CCBSO)
- **BSA/AML:** Certified BSA/AML Professional (CBAP)
- **Commercial Lending:** Certified Commercial Loan Officer (CCLO)
- **Compliance:** Certified Community Bank Compliance Officer (CCBCO)
- **Consumer Lending:** Certified Community Bank Consumer Lender (CCBCL)
- **Credit Analysis:** Certified Community Bank Credit Analyst (CCBCA)
- **Data & Analytics:** Certified Community Bank Data Analyst Credit Analyst (CCBDA)
- **Enterprise Risk Management:** Certified Community Bank Risk Specialist (CCBRS)
- **Information Technology:** Certified Community Bank Technology Officer (CCBTO)
- **Marketing:** Certified Community Bank Marketing Specialist (CCBMS)

## Why certification?

Professional certifications require a vigorous understanding of the knowledge and specialized skills that are necessary to perform a job role or function with a high degree of competence. Ongoing continuing education requirements are necessary to maintain certifications and ensure currency of skills and knowledge of new industry developments.

ICBA Education is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit.

# Seminars, Institutes, Forums, Conferences, & Other Events

ICBA Education offers in-person and livestream training throughout the year to help community bankers earn Continuing Professional Education (CPE) and stay current in their fields.

## Seminars

- Advanced Call Report Seminar
- Advanced IT Seminar
- Advanced Loan Review Seminar
- Agricultural Credit Analysis Seminar
- Analyzing Your Bank's Financial Statement Seminar
- Auditing IT General Controls Seminar
- Call Report Seminar
- Cash Flow Analysis Seminar
- Commercial Loan Processor Seminar
- Community Bank Human Resources Seminar
- Community Bank Marketing Seminar
- Community Bank Treasury Management Seminar
- CRA Foundations: Building Your Knowledge from the Ground Up Seminar
- CRA to Z: How to Build a Best-in-Class CRA Program Seminar
- Financial Statement Analysis Seminar
- Fraud Conference
- Identifying & Addressing Distressed Loans Seminar (formerly the Troubled Loans Seminar)
- Innovation Workshop
- Loan Review Seminar
- Vendor Management Seminar

## Institutes

- Audit Institute
- Bank Security Institute
- BSA/AML Institute
- Commercial Lending Institute
- Compliance Institute
- Consumer Lending Institute
- Credit Analyst Institute
- Data & Analytics Institute
- IT Institute
- Enterprise Risk Management Institute (formerly the Risk Management Institute)
- Marketing Institute

## Forums

- ICBA Bank Director Forums - Quarterly
- CFO Forum

## Conferences

- Annual Current Issues Certification Conference
- Enhancing Organizational Value Conference

## Other ICBA Events

- ICBA Capital Summit
- ICBA LEAD FWD Summit
- ICBA LIVE

# Programs

## ICBA Bank Director Program

The ICBA Bank Director Program offers director-tailored training including newsletters, online courses, expert advice, and exclusive savings and discounts. Join thousands of community bank directors who rely on this program to elevate their board's success.

### ICBA Bank Director Program Features & Benefits

#### Director Digital Training Series

This collection of seven distinct presentations is 1420 minutes each and can be seamlessly integrated into board meetings, annual training, new director onboarding, topic revisits, or your chosen

#### Online Training

Amplify the impact of your bank's board with 22 purpose-built online courses. Enhance your understanding of fundamental bank director duties and maximize your contributions to your bank 24/7, from your desktop, tablet, or mobile device.

#### Newsletter

Keep your finger on the pulse, with the ICBA Community Bank Director Newsletter, arriving bimonthly. Dive into pertinent updates on industry events and trends, plus actionable advice tailored for community bank directors.

#### Governance Helpline

Better evaluate potential actions and their outcomes with access to corporate governance attorneys with Gerrish Smith Tuck.

#### Employment Law Hotline

Navigate tricky employment law challenges with direct access to attorneys with Jackson Lewis P.C.

#### Big Savings: Events & Resources

Become a ICBA Bank Director Program subscriber and receive discounts on an array of events and resources—from the ICBA Bank Director Current Issues Seminar at ICBA LIVE to webinars, reference guides, and other invaluable tools.

#### Bank Acronyms and Term Guide

Use this guide to decode common compliance acronyms encountered in the financial services industry.

#### Exclusive Webinars

Subscribers receive complimentary director related recorded webinars.

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## ICBA Bank Director Program—continued

### Additional ICBA Bank Director Resources—Additional Fees Apply

#### Director Bible

Best practices and insights into issues commonly encountered by community bank directors.

#### Director Glossary

More than 200 pages of customary terms used by regulators, executive officers, industry consultants, and attorneys. This valuable reference guide is a must have for any community bank director or officer.

#### Boardroom Strategies for Financial Institutions

*Boardroom Strategies for Financial Institutions* focuses on the relationships among board members and how to be effective inside the boardroom.

#### Ultimate Guide for Directors

*The Ultimate Guide for Bank Directors* provides bank directors with the knowledge and insight necessary for performing their fiduciary responsibilities conscientiously and effectively.

## ICBA Professional Development Planner

The Professional Development Planner is an online tool that offers a detailed overview of more than 80 community bank job functions and assists employees in exploring and shaping their careers by outlining the experience, skills, and competencies needed to achieve their professional goals.

### The Professional Development Planner features:

- Insights into common bank organizational structures, job descriptions, titles, and qualifications.
- Job descriptions across 22 functions at four levels: Associate, Individual Contributor, Manager, and Strategic Leader.
- Unlimited plan creation with comprehensive support to both staff and management.
- An instructional guide with best practices for success.
- Recognized training opportunities to master required knowledge and competencies.
- On-the-job learning exercises for additional exposure and experience.
- Unlimited portal access for tracking progress and documenting notes.

# Resources

ICBA Education offers educational resources, publications, and digital tools to help your bank and its employees succeed.

## **Audit Working Papers**

Establish strong audit procedures to help support your bank's internal control environment and mitigate institution risk. Ensure a complete and comprehensive cross-departmental audit scope with this customizable resource that can be scaled to fit the size, complexity, and risk profile of your bank.

## **Bank Compliance Check Up Program**

The Bank Compliance Check Up Program provides a comprehensive system and checklists for monitoring and determining the bank's compliance with deposit, lending, administrative regulations, and other banking laws. Also included are over 40 training agendas and quizzes!

## **Director Digital Training Series**

This collection of seven distinct presentations is 1420 minutes each and can be seamlessly integrated into board meetings, annual training, new director onboarding, topic revisits, or your chosen

## **Check Your Ad**

Take the guesswork out of determining the appropriate requirements for deposit and lending advertisements so that you can ensure your advertisements are compliant before an auditor or examiner finds a violation.

## **Compliance Deskbook**

The industry's premier resource for compliance information. Access regulations, important dates, agency guidance, questionnaires, and other resources in one place.

## **Compliance Working Papers**

One of the three elements of an effective compliance program is monitoring and corrective action. These compliance working papers are essential for monitoring your financial institution's compliance with federal consumer compliance laws and regulations.

## **Compliance Vault—Free to ICBA Member Banks**

A reliable search tool that helps you find answers to your regulatory compliance questions with access to over 2,500 Q&As, select eLearning courses, and documents. Find up-to-date answers about topics from across the compliance spectrum, written by ICBA Education instructors, industry compliance experts, and regulatory agencies.

## Bank Policies

Our bank policy templates provide a quick reference with thorough, easy-to-read instructions to guide you through the policy development or revision process. All policies are offered digitally and can quickly be customized.

- ADA General Accessibility Accommodations Policy
- ADA Website Accessibility Accommodations Policy
- Agricultural Lending Policy
- Appraisal and Evaluations Policy
- Artificial Intelligence Governance Policy
- Automated Clearing House
- Bank Owned Life Insurance (BOLI)
- Bank Secrecy and Anti-Money Laundering Policy
- Bank Protection Act Policy
- Board of Directors Policy
- Branch Closing Policy
- Business Continuity Management Policy
- Business and Travel Expense Policy
- CAN SPAM Policy
- Capital, Earnings, and Dividend Policy
- Charitable Contributions Policy
- Code of Conduct and Ethics Program Policy
- Commercial Lending Policy
- Community Reinvestment Act Policy
- Compliance Management Policy
- Consumer Lending Policy
- Credit Policy
- Cross-Selling of Products and Services Policy
- Current Expected Credit Loss Policy
- Cybersecurity Policy
- Disposal of Consumer and Customer Information Policy
- Diversity and Inclusion Policy
- Do-Not-Call Policy
- Dormant Accounts Policy
- Electronic Banking Risk Management Policy
- Electronic Data Processing Policy
- Emergency Preparedness and Disaster Recovery Policy
- Environmental Risk and Liability Policy
- E-Sign Act Policy
- Executive Officer Policy
- Fair Credit Reporting Act Policy
- Fair Debt Collection Act Policy
- Fair Lending Policy
- FDIC Signage & Advertisement Requirements
- Fixed Asset Management Policy
- Flood Insurance Policy
- Funds Management Policy
- Holding Company Policy
- Home Equity Lending Policy
- Home Mortgage Disclosure Act Reporting Policy
- Human Resources Policy
- I.T. Asset Lifecycle Policy
- Identity Theft Prevention Policy (Red Flag)
- Incident Response Plan Policy
- Information Security Program Policy
- Insider and Affiliate Credit Policy
- Interest Rate Risk Policy
- Internal and External Audit Policy
- Internal Controls Policy
- Internet and E-Mail Risk Management Policy
- Investment Policy
- Liquidity Contingency Fundings Plan Policy
- Liquidity Risk Management Policy
- Litigation Risk Policy
- Loan Review Policy

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## Bank Policies—continued

- Loan Workout Policy
- Management of Country Risk Policy
- Marijuana Business and MRB Lending Policy
- Marijuana/Cannabis and MRB Policy
- Marketing Policy
- Merchant Services Policy
- Military Lending Act Policy
- Model Risk Management Policy
- Money Services Businesses Policy
- Overdrafts Policy
- Pandemic Policy
- Planning and Budgeting Policy
- Pre-Employment Background Screening Policy
- Quality Control System Policy
- Real Estate Lending Policy
- Real Estate Settlement Procedures Act Policy
- Reconsideration of Value (ROV) Policy
- Regulation B: Equal Credit Opportunity Act Policy
- Regulation CC: Expedited Funds Availability Act Policy
- Regulation D: Definitions and Reserve Requirements Policy
- Regulation DD: Deposit Account Terms Policy
- Regulation E: Electronic Funds Transfer Act
- Regulation E: International Remittance Transfer Policy
- Regulation F: Correspondent Banking Policy
- Regulation GG: Unlawful Internet Gambling Policy
- Regulation P: Consumer Privacy Policy
- Regulation Z: Loan Terms, Disclosures, and Advertising
- Reg Z: Regulation Z Suite
- Remote Deposit Capture Policy
- Right to Financial Privacy Policy
- Risk Management Policy
- SAFE Act Policy
- Safe Deposit Box Policy
- Safeguarding Customer Information Policy
- Sale of Nondeposit Investments Policy
- Secondary Mortgage Market Policy
- Servicemembers Civil Relief Act Policy
- Social Media Policy and Guidelines
- Social Media Toolkit and Policy
- Technology Risk Management Policy
- Unfair and Deceptive Credit Practices Policy
- Vendor Risk Management Policy
- Wire Transfer Policy
- Work From Home Policy

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# Online Learning Plans

No two banks are exactly alike and at ICBA Education we tailor training plans to meet the needs of organizations of all sizes.

## Full Access Plans

Access the full course catalog of over 425 courses. Each plan offers different system functionality.

- Cloud Delivery Plan
- Premium Plan
- Custom Plan
- Standard Plan

## Online Course Bundles

If your bank needs training on a specific area of focus, consider one of our bundle options.

- Bank Compliance Bundle
- HSA/IRA Bundle
- Workplace Compliance Bundle

## Online Certificate Programs

These programs can be used to enhance professional skills, gain practical training, explore banking career growth, and affirm expertise.

### Bank-wide and individual purchaser options.

- Principles of Banking Certificate
- Teller Specialist Certificate
- Universal Banker Certificate

### Individual purchaser option only.

- Audit Certificate
- Compliance Certificate
- HR Generalist Certificate
- HR Generalist Certificate [California]

# Online Courses

Build expertise and a solid foundation in key areas of the banking industry with online courses from ICBA Education.

## Audit

- Auditing a Community Bank Trust Department
- Auditing Assets
- Auditing Liabilities and Other Activities
- Auditing: The Basics
- Bank Information System Auditing
- Internal Auditing Working Papers
- Regulatory Accounting and Operational Auditing
- Understanding Fraud for Internal Auditors

## Bank Secrecy Act

- Bank Secrecy Act: BSA and Compliance Officers
- Bank Secrecy Act: Customer Due Diligence and Beneficial Ownership
- Bank Secrecy Act: Frontline and Deposit Operations
- Bank Secrecy Act – High Risk Customers
- Bank Secrecy Act: Information Sharing
- Bank Secrecy Act: Lenders and Loan Operations
- Bank Secrecy Act: OFAC Compliance
- Bank Secrecy Act: Overview for All Personnel
- Bank Secrecy Act: Red Flags
- Bank Secrecy Act: Reporting and Recordkeeping
- Bank Secrecy Act: Senior Management and Directors
- Combating Human Trafficking
- Combatting Human Trafficking in California
- Combatting Human Trafficking in Florida

## Bank Security

- Annual Security Program Report

- Bank Protection Act
- Crisis Management and Emergency Response Planning
- How to Respond to an Active Shooter
- Physical Information Security
- Robbery Prevention Techniques for Security Officers, Executives and Managers
- Robbery Response and Aftermath Techniques for Security Officers
- Robbery Response Techniques for All Personnel
- Security: An Orientation
- Security: Laws, Rules and Regulations
- Security: Personnel
- Security: The Department
- Workplace Violence Issues for Security Officers

## Communication

- Basic Cultural Differences
- Business Writing: Being Effective
- Business Writing: Letters and Emails
- Business Writing: Preparation
- Business Writing: Reports and Proposals
- Communicating as a Team
- Communicating at Work
- Communicating Cross-Culturally
- Communicating Interpersonally
- Communicating Negative Messages
- Communicating Non-Verbally
- Communicating Persuasively
- Communicating Proactively
- Communicating Reactively
- Communication Basics

## Online Courses—continued

- Cross Cultural Training Series
- Culture in the Workplace
- Email Etiquette
- Enhancing Your Speaking Skills
- Global Communications
- Practice Active Listening
- Presentations That Work
- Presentations That Work in a Livestream Environment
- Report Organization and Presentation
- What is Culture?
- What is Your Culture?
- Writing Effective Emails
- Anti-boycotting Compliance
- Bystander Intervention Training [Chicago, Illinois]
- California and Federal Leaves of Absence
- California and Federal Wage and Hour Laws
- California Consumer Privacy Legislation
- California Transparency in Supply Chains Act Compliance
- California Workplace Violence Prevention – For Employees
- California Workplace Violence Prevention – For Employers
- Child Abuse and Neglect Reporting Act [California] (AB1963)
- Equal Employment Opportunity and Affirmative Action
- Harassment Prevention Training [Connecticut]
- Harassment Prevention Training [New York]
- Harassment Prevention Training for Employees
- Harassment Prevention Training for Employees [California] (SB1343)
- Harassment Prevention Training for Employees [Chicago Illinois]
- Harassment Prevention Training for Supervisors
- Harassment Prevention Training for Supervisors [California] (AB1825)
- Harassment Prevention Training for Supervisors [Chicago Illinois]
- Leaves and Accommodations
- Leaves of Absence [California]
- Prevencion de acoso de Empleados
- Prevencion de acoso de Empleados [California] (SB1343)
- Prevencion de acoso de Supervisor
- Prevencion de acoso de Supervisor [California] (AB1825)
- Prevencion del acoso [Connecticut]

### Compliance—Deposit Regulations

- Credit Cards and Debit Cards
- Garnishment of Accounts Containing Federal Benefit Payments
- Introduction to Deposit Compliance
- Regulation CC: Funds Availability Act: In Depth
- Regulation CC: Funds Availability Act: Overview
- Regulation DD: Truth in Savings Act: In Depth
- Regulation DD: Truth in Savings Act: Overview
- Regulation E: Disclosure Requirements
- Regulation E: Gift Cards and General-Use Prepaid Cards
- Regulation E: Liability and Error Resolution
- Regulation E: Overdrafts
- Regulation E: Overview
- Regulation E: Remittance Transfer
- Regulation E and Z: Prepaid Accounts
- Regulation GG: Unlawful Internet Gambling

### Compliance—Human Resources

- Affordable Care Act for Banks
- Americans with Disabilities Act for Banks

## Online Courses—continued

- Prevencion del acoso [Nueva York]
- Supervisor's Guide to Meals, Rests, Wages and Hours Worked [California]
- Supervisory Law
- Supervisory Law [California]
- Wage and Hour
- Whistleblowing

### Compliance—Lending Regulations

- Agricultural Lending
- Appraisal Standards
- Compliance Issues for Commercial Lenders
- Community Reinvestment Act - Intermediate Banks
- Community Reinvestment Act - Large Banks
- Community Reinvestment Act - Overview
- Community Reinvestment Act - Ratings
- Community Reinvestment Act - Small Banks
- Fair Debt Collection Practices Act
- Fair Housing Act
- Fair Housing Act for Banks
- Fair Lending: Frontline
- Fair Lending: Marketing
- Fair Lending: Overview
- Fair Lending: Risk Management
- Fair Lending: Types of Discrimination
- FCRA: Affiliate Marketing
- FCRA: Consumer Reports
- FCRA: Duties for Furnishing Information
- FCRA: Overview
- FCRA: Protection of Medical Information
- FCRA: Risk Based Pricing
- Flood Disaster Protection Act
- Flood Disaster Protection Act: Applicability and Notifications
- Flood Disaster Protection Act: Escrow
- Flood Disaster Protection Act: Private Insurance
- Flood Disaster Protection Act: Sufficient Coverage
- Home Mortgage Disclosure Act: In Depth
- Home Mortgage Disclosure Act: Practical Application
- Homeowners Protection Act
- Introduction to Lending Compliance
- Military Lending Act
- Mortgage Servicing: Large Servicer
- Mortgage Servicing: Small Servicer
- Protecting Tenants at Foreclosure
- Regulation B: Adverse Action
- Regulation B: Appraisal Rules
- Regulation B: Credit Applications
- Regulation B: Equal Credit Opportunity Act: Overview
- Regulation BB: Community Reinvestment Act
- Regulation M: Consumer Leasing
- Regulation O: Insider Lending: In Depth
- Regulation O: Insider Lending: Overview
- Regulation U: Margin Stock
- Regulation Z: Ability to Repay and Qualified Mortgages
- Regulation Z: Adjustable Rate Mortgage Loans
- Regulation Z: APR and Finance Charges
- Regulation Z: Closed-End Credit (NonReal Estate)
- Regulation Z: Closed-End Credit (Real Estate)
- Regulation Z: Credit Card Rules
- Regulation Z: High Cost Mortgage Loans (HOEPA)
- Regulation Z: High Priced Mortgage Loans (HPML)
- Regulation Z: Loan Originator Compensation
- Regulation Z: Open-End Credit (Non-Real Estate)

## Online Courses—continued

- Regulation Z: Open-End Credit (Real Estate)
- Regulation Z: Overview
- Regulation Z: Periodic Statements
- Regulation Z: Private Education Loans
- Regulation Z: Right of Rescission
- RESPA: Disclosure Requirements
- RESPA: Escrow
- RESPA: Homeownership Counseling Notice
- RESPA: Kickbacks and Affiliated Business Arrangements
- RESPA: Overview
- SAFE Act Training for MLOs
- SAFE Act Training for Program Administrators
- Servicemembers Civil Relief Act
- Small Business Lending Rule (1071) - Applicability
- Small Business Lending Rule (1071) - Data Points
- Small Business Lending Rule (1071) - Firewall Requirements
- Small Business Lending Rule (1071) - In-Depth
- Small Business Lending Rule (1071) - Practical Application

### Compliance—Other

- Advertising Compliance
- CAN-SPAM Act
- Children's Online Privacy Protection Act for Banks
- E-Sign Act
- FDIC Membership Signage & Statements
- Gramm-Leach-Bliley Act Overview
- How to comply with HIPAA: A General Overview
- Nondeposit Investment Products
- Red Flags Identity Theft: 26 Red Flags
- Red Flags Identity Theft: The Program
- Regulation B: Special Purpose Credit Program (SPCP)
- Regulation D: Reserve Requirements

- Regulation P & Gramm-Leach-Bliley Act Regulation P: Consumer Privacy: In Depth
- Regulation P: Consumer Privacy: Overview
- Regulation P: Consumer Privacy – Customer vs. Consumer
- Regulation P: Consumer Privacy – Exception (Section 13, 14, 15)
- Right to Financial Privacy
- Telephone Consumer Protection Act

### Customer Service—Sales

- Creating Valuable Customer Relationships
- Creating Winning First Impressions
- Customer First Series
- Customer Loyalty Improvement
- Developing Strong Customer Relationships
- Employee Motivation
- Handling Angry and Hostile Customers
- New Business Development: Cold Calling
- Product Knowledge and Cross-Selling
- Providing Service Excellence
- Sales is Just Great Service!
- Sales: The Basics
- Sales: Closing
- Sales: Cold Calls
- Sales: Qualifying Prospects
- Sales: Team Effectiveness
- Sales: Telephone Skills
- Selling Your Idea
- Systematic Selling: Establishing Rapport
- Systematic Selling: Getting the Appointment
- Systematic Selling: Handling Obstacles
- Systematic Selling: Identifying Objectives
- Systematic Selling: Making a Recommendation
- Systematic Selling: Obtaining Commitment and Following Up

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## Online Courses—continued

- Systematic Selling: Planning the Call
- Systematic Selling: The Complete Program
- Value of Brands

### Finance

- Basics of Budgeting
- Business Finance Basics
- Financial Management for Small Business Certificate
- How to Build a Profitable Customer Base
- Interpreting Financial Statements
- Introduction to Financial Statements
- Investing 101
- Understanding Financial Statements

### Fraud

- Common Frauds and Scams
- Consumer Lending Fraud
- Elder Financial Abuse
- Mortgage Fraud
- Real Estate Wire Fraud Awareness

### General Banking

- Bank Bribery Act
- Ethics for Bankers
- Federal Deposit Insurance Corporation (FDIC)
- Introduction to Consumer Lending
- Payments 101—Part 1: Checks and Cards
- Payments 101—Part 2: ACH and Wire Transfers
- Principles of Banking Overview
- Regulatory Exam Process
- Regulatory Exam Types
- Understanding UDAAP

### Health & Safety

- Back Safety

- Coronavirus Preparedness for Employers and Employees
- Earthquake Preparedness
- Everyday Ergonomics
- First Aid Basics
- H1N1 Flu Preparedness for Employees
- H1N1 Flu Preparedness for Employers
- Hazard Communication
- Health and Safety for Small Business
- Incident Investigation
- Ladder Safety
- Manual Material Handling and Back Safety
- Office Ergonomics
- Office Safety
- Safe Driving
- Safety and Health Awareness
- Safety Attitudes and Actions
- Safety in Fire Prevention
- Slips, Trips, and Falls

### HSA/IRA

- Conversions
- Establishing an IRA
- Funding HSAs
- Handling IRA Legal Issues
- HSA Basics
- HSA Distribution Issues
- HSA Portability and Compliance
- HSAs: Introduction and Establishment
- IRA Beneficiary Options
- IRA Compliance
- IRA Contributions
- IRA Distributions
- IRA Required Reporting
- IRA to IRA Transfers and Rollovers
- Traditional IRA RMDs

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## Online Courses—continued

### Human Resources

- Alternative Dispute Resolution
- Best Practices for Returning to Work for Employees
- Best Practices for Returning to Work for Employers
- Coaching for Improved Performance
- Compensation and Benefits Planning for Small Business
- Creativity and Innovation in the Workplace
- Delivering Effective Feedback
- Developing Diverse Teams
- Discharging an Employee
- Doing Performance Reviews
- Effective Approaches to Employee Discipline
- Effective Performance Feedback
- Employee Discipline
- Employee Performance Recognition
- Equitable Treatment: A Guide for Supervisors
- Establishing Performance Goals and Expectations
- Flexible Work Arrangement and Your Organization
- Gender Identity
- Handling Violence in the Workplace
- Hiring Right
- Hiring Right in a Livestream Environment
- Inclusion in the Workplace
- Interviewing Job Candidates
- Let's Talk about Racism
- Multigenerational Workforce
- Performance Appraisal Basics
- Returning to the Workplace During a Pandemic
- Skills for Interviewing
- Train the Trainer
- Unconscious Bias

- Workplace and Personal Skills Certificate
- Workplace Bullying: Prevention and Response

### Information Security

- AI Information Security
- Best Practices for Creating AI Prompts
- Business Continuity Management for Banks
- Clean Desk Policy
- Cloud Computing: An Introduction
- Colorado Consumer Data Privacy Legislation
- Cyber and Information Security Overview for Employees
- Cyber and Information Security Overview for Sr. Management and Directors
- Fundamentals of IT Security
- Introduction to Generative AI
- IT Security: Business E-mail Compromise
- IT Security: Corporate Account Takeover
- IT Security: Credential Stuffing
- IT Security: E-mail Security Awareness
- IT Security: It Begins With You
- IT Security: Mobile Phone Security Awareness
- IT Security: Password Security Awareness
- IT Security: Phishing Awareness
- IT Security: Ransomware
- IT Security: Safe Web Browsing
- IT Security: Work Off-Site
- Managing Mobile Devices for Banks
- Overview of Basic AI Tools
- Phishing and Ransomware
- Social Engineering Awareness
- Supply Chain Cybersecurity
- Synthetic Identity Fraud
- Virginia Consumer Data Privacy Legislation
- Workstation Security Essentials for Bank Employees

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## Online Courses—continued

### Management/Leadership

- Acting Effectively on a Team
- Change Management
- Conflict Management
- Coping with Change
- Creating the Wins of Change, Getting More Satisfaction at Work
- Decision Making & Problem Solving Series
- Delegation
- Developing A Strong Leadership Team
- Effective Leadership
- Empowering Your People
- Enjoying Win-Win Work Relationships
- Five Steps to Effective Coaching
- From Peer to Supervisor
- Getting Past Stress, Worry and Anxiety
- Introduction to Risk Management
- Leadership for the Future
- Making Sense of Change, Uncertainty and Stress
- Managing a Remote Workforce
- Managing Change
- Managing Stress For Positive Change
- Meeting Effectiveness
- Negotiating Skills for the Professional
- Operations Management
- Planning for Success
- Problem Solving in the Workplace
- Problem Solving: The 5 Steps
- Project Management: Getting Ready
- Project Management: Goals and Stakeholders
- Project Management: The Basics
- Project Risk Management
- Responding Successfully to Change for Winner Results
- Running a Livestream Office
- Running Effective Meetings

- Running Effective Teams
- Strategic Management Certificate
- Strategic Management for Your Organization
- Succeed as a Supervisor
- Team Problem Solving
- Time Management
- Unfair Competition
- Using Leadership Basics
- Work Process Basics

### Marketing

- Fundamentals of Web-Based Marketing
- Increasing Website Traffic
- Marketing and Customer Service
- Marketing Basics
- Marketing Basics for Business Websites
- Marketing Opportunities
- Marketing Series
- Social Media and Your Organization
- Social Media for Banks
- Social Media Marketing
- The Marketing Mix

### Personal Development

- Attention to Detail
- Business Etiquette: Accelerate Your Career
- Critical Thinking in the Workplace
- Developing Brand You
- Developing Your Career Path
- Identifying and Avoiding Burnout
- Individual Anger Management
- Individual Goal Contract
- Individual Goal Personalization
- Individual Goal Setting
- Individual Goals and Challenges
- Individual Leadership Power

## Online Courses—continued

- Individual Listening Skills
- Individual Priority Management
- Individual Productivity Enhancement
- Introduction to Emotional Intelligence
- Managing Anxiety During a Pandemic
- Managing Work and Family
- Managing Workplace Stress
- Managing Your Career Path
- Networking Your Career Path
- Reaching Personal Goals
- Strategies for Meeting Goals
- Time Management for Employees
- Working from Home Effectively
- Establishing Rapport While on the Phone
- Maintaining Rapport
- Positive Call Management
- Questioning Skills
- Regaining Control of the Call
- Telephone Basics
- Telephone Techniques
- Telepro Online

### Required Regulatory Course Bundles

- Required Regulatory Course Bundle: Audit
- Required Regulatory Course Bundle: Bank Security
- Required Regulatory Course Bundle: BSA/AML
- Required Regulatory Course Bundle: Compliance
- Required Regulatory Course Bundle: Deposit
- Required Regulatory Course Bundle: Finance
- Required Regulatory Course Bundle: Human Resources
- Required Regulatory Course Bundle: IT Security
- Required Regulatory Course Bundle: Lending
- Required Regulatory Course Bundle: Marketing
- Required Regulatory Course Bundle: Operations
- Required Regulatory Course Bundle: Senior Management and Board of Directors

### Telephone Skills

- Communicating Through Accents
- Creating a Climate for Rapport
- Effective Listening
- Establishing Control of the Call

### Teller Training

- Balancing 101
- Check Cashing
- Checks 101
- Currency 101
- Deposits 101
- Handling Money
- Introduction to Compliance for Tellers
- Teller Basics
- Understanding Endorsements

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# Webinars

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## Format

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- Real-time
- On-demand recordings

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## 2026 Webinars

- A New Era in Liquidity Management
- ACH Risk Mitigation
- Action Plans for Troubled Credit
- Advanced Tax Return Analysis
- Agricultural Lending Updates
- Bank Sales Training: Ask for the Business/ Close the Deal!
- Basics of Banking
- Basis Points Up for Grabs: The 2026 Deposit Playbook
- Basic Personal & Business Tax Return Analysis
- Board Reporting: The Security Perspective Webinar
- BSA Hot Topics 2026
- Building Your Brand on a Limited Budget
- Characteristics of Strong Risk Assessments and Tools to Monitor and Report Results
- Commercial Real Estate Updates
- Conducting a Physical Security Review and Risk Assessment Webinar
- Creating the Right Enterprise Risk Management (ERM) Program for YOUR Community Bank
- Developing an Effective Marketing Plan
- Developing a Leadership vs. “Managership” Approach
- Digital Assets Use Cases
- Disaster Preparedness
- Early Identification of Distressed Credit Relationships
- Effective Prospecting
- Elder Fraud: The Next Frontier Webinar
- Exploring Regulation E
- Fundamentals of CTR and SAR
- How to Move from Effective Advertising to Strategic Marketing
- HSA Fundamentals
- HSAs - Advanced
- Improving Your Credit Write Ups, Analyzing and Targeting Your Approach to Explain the Risk
- Internal Fraud for Boards and Supervisory Committees Webinar
- Introduction to Commercial Lending
- ICBA Community Bank Briefing Q1 2026
- ICBA Community Bank Briefing Q2 2026
- ICBA Community Bank Briefing Q3 2026
- ICBA Community Bank Briefing Q4 2026
- IRA Amendments - Let's Get Prepared
- IRA Beneficiary Distributions - Part 1
- IRA Beneficiary Distributions - Part 2
- IRA Fundamentals
- Liquidity Strategies for Illiquid Community Bank Stocks
- Managing Card Disputes
- Managing Wire Transfer Risk and Fraud Mitigation
- Model Risk Management 101: A Step-by-Step Guide
- Multi-Task Role of the Banker
- Navigating CRA: What Every Director Needs to Know
- Preparing for a Payments Audit
- Proper Loan Structure, Setting the Right Line of Credit
- Red Flags 101: Identifying Fraud and Money Laundering Risks
- Remaining Independent in an M&A Environment Webinar
- Research - Best Practices for Community Banks
- Strategic Planning for Financial Institutions – It's All about Your Strategy!
- Tax Return Analysis
- Tax-Advantaged Savings: 2026 Update
- Tariffs, Monetary Policy, Fiscal Policy and The Impact on your Borrowers
- The CECL Seesaw: Navigating Your Model's Limitation
- The Beginning Investigator Webinar
- The Digital Asset Ecosystem: Stablecoins vs. Traditional Cryptocurrencies
- The Fundamentals of Digital Assets
- Three Key Risk Assessments in Your ERM Program – ERM, IT, and Internal Controls

## Webinars—continued

- Time Management: A Behavioral Approach
- Top Audit Findings in Payment Systems
- Presenting with Confidence – for Banking Leaders
- Q1 Regulatory Compliance Updates (2026)
- Q2 Regulatory Compliance Updates (2026)
- Q3 Regulatory Compliance Updates (2026)
- Q4 Regulatory Compliance Updates (2026)
- Understanding Risk Assessments and Examiner Expectations
- Understanding Your Bank Financial Statements and CAMELS Ratings
- Using Research to Guide Your Future - Move From I Think to I Know
- What are Stablecoins?
- What are Tokenized Deposits?
- What the 25% Interest Exclusion on Ag Real Estate Loans Means for Lenders
- What's the Next Chapter for Your Bank Webinar
- Banking Non-Profits
- Banking on Email: Maximizing Your Most Powerful Digital Channel
- Basics of Cash Flow
- Beyond the Click: Tracking Marketing Data to Drive Bank Growth
- Bomb Proofing Your Commercial Loan Documentation
- Brokered Deposits
- BSA Hot Topics
- Building a Better Community Bank Board
- Building RTP Business Case
- Capital Planning
- Combatting ID Theft and Other Fraudulent Activity: Do Employers Have a Role
- Community Bank Capital Raising Simplified
- Compelling Advertising for Community Banks
- Credit Analysis Basics
- Credit Boot Camp 2025 Part 1 - Foundational Aspects of Commercial Credit
- Credit Boot Camp 2025 Part 2 - Financial Analysis: "Assessing the Request"
- Credit Boot Camp 2025 Part 3 - Applying Qualitative Analysis to the Request
- Credit Boot Camp 2025 Part 4 - Determining Cash Flow Using the Core Cash Drivers
- Credit Boot Camp 2025 Part 5 - Cash Flow Based Loan Structure
- Credit Boot Camp 2025 Part 6 - Managing Credit Risk After the Close
- Cybersecurity: Trends & What the Board Can Do
- Cryptocurrency Meets Banking: Shaping the Future of Finance
- Digitization & Compliance: How to Avoid Digital Disaster
- Effective Methods to Build Your Credit Portfolio

### 2025 Webinars

- 2025 Legislative Update
- 9 Core Risks Concerns for Agricultural Credits
- A CECL Upheaval - 3 Keys to Better Manage Your Reserve
- ACH Fraud Prevention and Nacha's New Rules
- ACH for Frontline
- ACH Rules Update
- Advanced Cash Flow Analysis
- Advertising Compliance for Bank Marketers
- AI/ML in Banking: The Rise of the Machines
- All Things Taxes
- Assessing Commercial Real Estate - Multi-Family, Office and Investment
- Assessing Farm Credit
- Bank Local, Think Social: Reaching the Next Generation Through Influencer Marketing

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## Webinars—continued

- Effective Social Media for the FI
- Eight Habits of Successful Bank Managers
- Ensuring Your Next Strategic Planning Session is Not B.S. (Boring Stuff)
- Facing First Amendment Auditors: Who Are They? What Do They Want? How Should You Respond?
- Family-Owned and Closely-Held Bank Strategies
- Fraud Awareness Across Generations
- High-Risk Accounts and Suspicious Activity Reporting Best Practices
- How to Incorporate Your Business Continuity Management (BCM) into Your Enterprise Risk Management (ERM) Program
- How to Review Appraisals - Commercial & Residential
- ICBA Community Bank Briefing May 2025
- ICBA Community Bank Briefing: The GENIUS Act, Payment Stablecoins, and What All This Means for Community Banks
- ICBA Community Bank Briefing December 2025
- ICBA Community Bank Briefing - 1071 Updates
- Identity Theft: Social Engineering
- Improving Your Skills as a Commercial Banker
- Improving Your Skills as a Credit Analyst
- Introduction to Consumer Lending
- Introduction to Payment Regulations
- IRA Legal Issues
- IRA Required Minimum Distributions
- IRA Withholding Rules - And Getting Them Right
- IRAs: Handling Complex Death Claims
- Is Your Business Development A House of Cards?
- Keys to Being a Great Outside Bank Director
- Lessons Learned for Lending Compliance
- Liquidity 2.0: Emerging Strategies and Best Practices
- Managing Business Resilience in an Increasingly Decentralized World
- Mastering BSA Compliance: Risk Assessment, Audit Preparation, and Partner Selection
- Mobile RDC Risks, Rewards and Deposits
- Negotiation Competence for Banking Leaders
- Preparing to Mitigate and Respond to Ransomware
- Preparing Today for Community Bank Leadership Tomorrow
- Puzzle of Check Compliance
- Q1 Regulatory Compliance Updates (2025)
- Q2 Regulatory Compliance Updates (2025)
- Q3 Regulatory Compliance Updates (2025)
- Q4 Regulatory Compliance Updates (2025)
- Questioned Documentation Examination: An Addition to Your Fraud Investigation Skills
- RDC Rules and Regulations
- Recipe For an Effective Sales Environment
- Regulatory Hot Topics 2025
- Reviewing the Corporate Governance “Best Practice” for Banks and Bank Holding Companies
- Roth IRAs: What You Need to Know
- Secure Your Digital Identity: The Importance of Domain Security
- Strategic Planning for Financial Institutions – It’s All about Your Strategy!
- Strategies for Succession Planning and Talent Management
- The Alarming Rise in Check Fraud
- The Best Data Management Philosophy Is ‘Use What You Have’
- The Future of Card Payments

## Webinars—continued

- The Security and Compliance Risks and Opportunities of Utilizing Artificial Intelligence
- Treasury Management 101
- Treasury Management: A Powerful Tool to Increase Deposits and Fee Income
- Unlocking Funds - Regulation CC: Check, ACH, Wire and Cash
- Vendor Management Program – How Model Risk Fits In
- ESOPs 101
- Estate Planning with Bank Stock
- Five Cultural Changes that Must Become Business as Usual
- ICBA Community Bank Briefings 2024 Q2
- ICBA Community Bank Briefings 2024 Q3
- ICBA Community Bank Briefings 2024 Q4
- Improving Your Workplace Violence Program
- Incentive Compensation for Banks in 2024
- IRAs: Is Your Program in Compliance
- Key Ratio Analysis, Getting Beyond the Numbers
- Lending Compliance Update
- Matching Customer Journey Maps with your Brand Expectations
- Money Saving, Money Making Marketing Ideas
- Navigating the Data Privacy Landscape: How to Keep Your Employee Data Safe
- Navigating Today's M&A Environment
- Navigating Zero Trust: Building Your Strategy and Roadmap
- Navigating Zero Trust: Building Your Strategy and Roadmap
- Possible or Probable? How to Assess the Risk
- Preventing Crime by Improving Your Observation Powers
- Q2: Regulatory Compliance Updates (2024)
- Q3: Regulatory Compliance Updates (2024)
- Q4: Regulatory Compliance Updates (2024)
- State of Fintech

### 2024 Webinars

- 7 Ways to Frustrate Attackers
- A \$10 Bonus with a Million Dollar Tax Bill — 1099 Reporting Issues for Bank Account Promos
- Action Planning for Liquidity Management through Uncertainty & Volatility for Banks
- Action Plans for Troubled Credit
- Annual Regulatory Training Requirements for Seasoned Bankers (2024)
- Basics of Cash Flow
- Best Practices for Loan Processing
- Brokered Deposits and Core Funding
- BSA Hot Topics
- Characteristics of Strong Risk Assessments and Tools to Monitor and Report Results
- Check Returns & Adjustments
- Check Rules & Regulations
- Community Bank Director Guide to Compliance Issues
- Community Bank Overview of Insurance Issues
- Community Bank Capital Raising Simplified
- Creating the Right Enterprise Risk Management (ERM) Program for YOUR Community Bank
- Data Protection Challenges for Employers
- Decoding Security: FAQ Roadmap
- Early Identification of Distressed Credit Relationships

## Webinars—continued

- Strategic Planning for Financial Institutions: It's All about Your Strategy
- Supreme Court Shakeup: How the Supreme Court's 2023 Term Will Affect Banking
- The Art of Setting ACH Exposure Limits
- The Business Banking Blues: Non-Consumer Exception Handling
- The Economic Whipsaw - What Comes Next for Credit, Earnings, & Capital?
- The Whimsical World of Business Email Compromise
- They Posted What?!? Managing Employee Social Media Use
- Three Key Risk Assessments in Your ERM Program: ERM, IT, and Internal Controls
- You Are the Future of Banking: Making Connections throughout Your Journey is Key to Your Success
- Unclaimed Property Reporting Considerations
- What Financial Institutions May Be Missing in Their Compliance Portfolios – OFCCP Compliance
- What Is Your Deposit Study Missing?
- Digital Transformation Demystified—Part 5: Preparing for Potential Challenges in Digital Transformation
- Elder Fraud
- ICBA ThinkTECH Solutions Forum—AgTech
- ICBA ThinkTECH Solutions Forum—Fraud
- ICBA ThinkTECH Solutions Forum—Faster Payments
- Mission Driven Bank Fund for MDIs and CDFIs
- ThinkTECH Connect

### 2022 Webinars

- Check Fraud 2022

### 2023 Webinars

- AI Demystified: 101
- AI Use Cases: How Banks Are Putting AI to Work
- Basics of Banking, Overview, What We Do!
- Demystifying AI: Regulatory Environment
- Digital Transformation Demystified—Part 1: Digital Transformation 101
- Digital Transformation Demystified—Part 2: Digital Transformation (Inside and Outside the Bank)
- Digital Transformation Demystified— Part 3: Building or Perfecting a Digital Transformation Plan
- Digital Transformation Demystified—Part 4: Working with Digital Transformation Partners

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